

**SAFETY GENERAL AND SPECIFIC TRAINING**

Reference Legislation	Art. 2 Dlgs 81/08 - Art. 37 Dlgs 81/08 and in the Agreement Government-Regions of 21/12/2011
Entry requirements	Not required
Timing	<p>Safety GENERAL Training: 4 hours for all sectors.            Safety SPECIFIC Training: timing is linked to the risks related to the tasks and the sector of the company (Annex 2 Agreement State Regions of 21/12/2011) as low medium or high risk, identified by the ATECO sector).</p> <ul style="list-style-type: none"> <li>- <b>4 hours – LOW RISK</b></li> <li>- <b>8 hours – MEDIUM RISK</b></li> <li>- <b>12 hours – HIGH RISK</b></li> </ul> <p>Check which sector your company belongs to by clicking on All.2 Agreement State Regions of 21/12/2011.</p>
Training Method	<ul style="list-style-type: none"> <li>- <b>Safety GENERAL Training:</b> carried out in person or synchronous video conference and e-learning.</li> <li>- <b>Safety SPECIFIC Training LOW RISK:</b> carried out in person or synchronous video conference and e-learning.</li> <li>- <b>Safety SPECIFIC Training MEDIUM/HIGH RISK:</b> carried out in person or synchronous video conference.</li> </ul>
Location	Consilia Associati or Customer site
Target audience	The worker is one of the figures involved in safety at work, provided for by Art. 2 of Legislative Decree 81/2008. A worker is someone who, regardless of the type of contract, carries out an activity as part of the organization of a public or private employer, with or without remuneration, even for the sole purpose of learning a trade, art or profession, excluding domestic and family staff. If the worker carries out particular tasks (maintenance of electrical installations, work in confined spaces, etc.) or uses equipment for which Legislative Decree no. 81/08 provides specific training (eg, scaffolding, use of lifting equipment, etc.) the worker will have to attend further training courses.
Plan	<p><b>Safety GENERAL Training Module – 4 hours</b></p> <ul style="list-style-type: none"> <li>- Risk, damage and prevention</li> <li>- Protection and organization of occupational safety and health</li> <li>- Rights, duties and penalties for the different corporate entities</li> <li>- Supervisory, monitoring and assistance bodies</li> </ul> <p><b>Safety SPECIFIC Training (Topics related to the risks associated with tasks and the company's sector.)</b></p> <ul style="list-style-type: none"> <li>- Risks of accidents</li> <li>- General mechanical and electrical, Machines and equipment, Falls from above</li> <li>- Explosion hazards, Chemical hazards, Mists, oils, fumes, vapours and dust</li> <li>- Labelling, Carcinogenic risks, biological risks</li> <li>- Physical hazards, Noise, Vibration, Radiation</li> <li>- Microclimate and lighting, Video terminals</li> <li>- PPE Work organisation, Working environments.</li> <li>- Work related stress, Manual handling of loads.</li> <li>- Cargo handling (lifting equipment, transport equipment)</li> <li>- Signage, Emergencies</li> <li>- Security procedure regarding the specific risk profile</li> <li>- Exodus and fire procedures, Organizational first aid procedures</li> <li>- Accidents and missed accidents.</li> <li>- Other risks</li> </ul>
Learning Test	Required
PRACTISE PPE/EQUIPMENT	Not required
Certification required	Attendance certificate
Compulsory attendance	90% of the training activity hours
<b>Recognition of previous CREDITS</b> (which training gives credit to the GENERAL TRAINING course)	<p><b>TOTAL</b> exemption for holders of attendance certificates of:</p> <ul style="list-style-type: none"> <li>- RSPP/ASPP course</li> <li>- CSA/CSP</li> <li>- DDL 16 hours; 32 hours; 48 hours</li> <li>- RLS course</li> <li>- Managers Course</li> </ul>
<b>Recognition of previous CREDITS</b> (which training gives credit to the SPECIFIC TRAINING course)	<p><b>TOTAL</b> exemption for holders of attendance certificates of*:</p> <ul style="list-style-type: none"> <li>- RSPP/ASPP course</li> <li>- CSA/CSP course</li> <li>- DDL 16 hours; 32 hours; 48 hours</li> <li>- Managers Course</li> </ul> <p>* Depending on the actual task carried out by the worker and with respect to any specific aspects arising from the risk assessment (Annex III art.32)</p>
<b>Updater Course</b>	<p>6 hours every 5 years            Compulsory attendance: 100% of the training activity hours            There are no practical exercises and/or use of PPE and/or equipment.            Certification issued: certificate of attendance</p>
Method of carrying out the updater course	Carried out in person or synchronous video conference and e-learning
Updater Course Program	<ul style="list-style-type: none"> <li>- Legal and regulatory insights</li> <li>- Technical updates on the risks to which workers are exposed.</li> <li>- Updates on organization and safety management in the company</li> <li>- Sources of risk and related prevention measures.</li> </ul>
<b>Validity as training CREDIT</b> (credits awarded by the course)	<p>The certificate of attendance at the WORKERS UPDATE course allows <b>TOTAL</b> exemption on:</p> <ul style="list-style-type: none"> <li>- Refresher Course for Supervisors</li> </ul>